[Organisation Name] is conducting this survey as part of our commitment to the prevention of violence against women and to bu gender equality. The information you provide will remain anonymous and will be used to evaluate our approach and to improve the work we do.	
In addition to informing our internal planning the results will be de-identified and used as part of the regional evaluation of Togeth Equality & Respect: A Strategy to Prevent Violence Against Women in Melbourne's East 2013-2017. This survey is one compone the regional evaluation and will be used to determine the effectiveness of workforce development and capacity building activities reports containing this data will not include information that could identify individuals.	ent of
The survey takes 10-15 minutes to answer and you will be asked to complete the survey at two separate time points.	
Should you have any questions about this survey please contact [insert name] Alternatively you can contact Sue Rosenhain at Women's Health East, Project Manager Together For Equality and Respect, ph. 3700	9851
* 1. Please tick the box below to indicate that you have read the above statement and are willing to complet the survey.	ete
I have read the above information	

three letters of the	e street where you	u currently live.	our mother's maide unique code would	

A bit about you	
3. A bit about you Are you:	
female	
male	
transgender	
intersex	
other	
4. Age bracket?	
18 - 24	
25 - 34	
35 - 44	
45 - 54	
55 - 64	
65+	
5. Which of the following best describes your workplace?	
Local Government	
Community Health Service	
Women's Health	
Police	
Community Organisation	
Faith Based Organisation	
Other (please specify)	

6. C	On what basis are you employed?
	Full time
\bigcirc	Part time
\bigcirc	Casual
	Volunteer

Attitudes and Beliefs						
7. The statements below equity and violence aga For each statement plea	inst women. ase indicate y	your level of a			e have in relation	to gender
here are no right or wr	ong answers Strongly disagree	i. Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
Discrimination against women is no longer a problem in the workplace in Australia						
Gender equity is everyone's business						
Our organisation should have a clear public statement that demonstrates our commitment to gender equity						
It is important that both men and women are employed at senior management levels within all organisations				\bigcirc		\bigcirc
A woman has to have children to be fulfilled						
Men should take control in relationships and be head of the household	\circ	\bigcirc	\bigcirc		\bigcirc	
Our organisation should have gender equity practices in place			\bigcirc			
A university education is more important for a boy than a girl			\bigcirc			
Breastfeeding mothers returning to work should be provided with the necessary breaks and a private comfortable area to breastfeed or express milk						

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
Violence against women is inevitable in our society						
Everyone in our organisation has an important role to play in preventing violence against women						
Violence against women is more of a problem in certain cultural groups			\bigcirc			
It is important that workplaces have policies that promote gender equality	\circ					

This section has some questions about violence against women
8. Read the following statements and tick all that are correct
1 in 3 women in Australia has experienced physical assault since the age of 15
1 in 5 women in Australia has experienced sexual assault since the age of 15
Violence against women in Australia is not an issue of concern for men
25% of children in Australia have seen violence against their mother or step-mother
In Australia intimate partners violence poses greater health risks to women aged 15-44 than high blood pressure, obesity and smoking
9. The following list contains both underlying determinants (the root cause of the problem) and contributing factors (the factors that place a person at higher risk of a problem)
Please tick two key determinants of violence against women in our society
Mental health issues
Adherence to rigid gender stereotypes
Alcohol or drug abuse
Socio-economic disadvantage
Unequal distribution of power and resources between men and women
Witnessing or experiencing family violence as a child

Gender and w	ork				
I0. Do you think	gender is relevar	nt to your work?			
yes					
no					
unsure					
Please comment or	n how gender is releva	ant to your work			
I1. Do you thinkequity?	you have a role t	to play in preventi	ng violence agair	nst women and/or	rpromoting gende
equity? Yes No	you have a role t	to play in preventi	ng violence agair	nst women and/or	rpromoting gende
equity? Yes No Unsure	you have a role t	to play in preventi	ng violence agair	nst women and/or	rpromoting gende
equity? Yes No	you have a role t	to play in preventi	ng violence agair	nst women and/or	rpromoting gende
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something to promote gender equity in my workplace I have the capacity to consider gender equity on in my day to day work I feel confident to use gender analysis in my day to day work ^ lease comment Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have omen or on gender relations. hank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to		Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have romen or on gender relations.	I feel motivated to do something to promote gender equity in my workplace			0	0	0	
Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have somen or on gender relations. Thank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to	consider gender equity			\bigcirc	\bigcirc		
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Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and equitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have devomen or on gender relations. Thank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to inform our workforce development and will contribute to the regional evaluation of Together For Equality and Respect.							
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	equitably targeted to both wo women or on gender relation Thank you for completing th	omen and men, ans.	and to successful	lly anticipate and avo	oid any negativ	re impacts intervention survey. The results v	ons may have o
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	equitably targeted to both wo women or on gender relation Thank you for completing th	omen and men, ans.	and to successful	lly anticipate and avo	oid any negativ	re impacts intervention survey. The results v	ons may have o