[Organisation Name] is conducting this survey as part of our commitment to the prevention of violence against women and to bu gender equality. The information you provide will remain anonymous and will be used to evaluate our approach and to improve the work we do.	
In addition to informing our internal planning the results will be de-identified and used as part of the regional evaluation of Togeth Equality & Respect: A Strategy to Prevent Violence Against Women in Melbourne's East 2013-2017. This survey is one compone the regional evaluation and will be used to determine the effectiveness of workforce development and capacity building activities reports containing this data will not include information that could identify individuals.	ent of
The survey takes 10-15 minutes to answer and you will be asked to complete the survey at two separate time points.	
Should you have any questions about this survey please contact [insert name] Alternatively you can contact Sue Rosenhain at Women's Health East, Project Manager Together For Equality and Respect, ph. 3700	9851
* 1. Please tick the box below to indicate that you have read the above statement and are willing to complet the survey.	ete
I have read the above information	

	uestions that will recreate your unique which you completed prior to the training	our responses now to the "pre test"
	unique code please enter the the street where you currently	
e street name fro or example my ur	om that time) nique code would be THOSUN	

A bit about you
Just the one question as your responses from the previous survey will be used
3. On what basis are you employed here now?
Full time
Part time
Casual
Volunteer

Attitudes and Beliefs						
4. The statements below equity and violence aga For each statement plea	inst women. ase indicate y	your level of a			e have in relation	to gender
There are no right or wr	ong answers Strongly disagree	s. Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
Discrimination against women is no longer a problem in the workplace in Australia				, gioc		
Gender equity is everyone's business						
Our organisation should have a clear public statement that demonstrates our commitment to gender equity		0		0		0
It is important that both men and women are employed at senior management levels within all organisations				\bigcirc		
A woman has to have children to be fulfilled			0			
Men should take control in relationships and be head of the household		\bigcirc	\bigcirc		\bigcirc	\bigcirc
Our organisation should have gender equity practices in place						
A university education is more important for a boy than a girl		\bigcirc	\bigcirc		\bigcirc	
Breastfeeding mothers returning to work should be provided with the necessary breaks and a private comfortable area to breastfeed or express milk						

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
Violence against women is inevitable in our society			\bigcirc			
Everyone in our organisation has an important role to play in preventing violence against women						
Violence against women is more of a problem in certain cultural groups			\bigcirc			
It is important that workplaces have policies that promote gender equality						

This section has some questions about violence against women
5. Read the following statements and tick all that are correct
1 in 3 women in Australia has experienced physical assault since the age of 15
1 in 5 women in Australia has experienced sexual assault since the age of 15
Violence against women in Australia is not an issue of concern for men
25% of children in Australia have seen violence against their mother or step-mother
In Australia intimate partners violence poses greater health risks to women aged 15-44 than high blood pressure, obesity and smoking
6. The following list contains both underlying determinants (the root cause of the problem) and contributing factors (the factors that place a person at higher risk of a problem)
Please tick two key determinants of violence against women in our society
Mental health issues
Adherence to rigid gender stereotypes
Alcohol or drug abuse
Socio-economic disadvantage
Unequal distribution of power and resources between men and women
Witnessing or experiencing family violence as a child

	ork
7. Do you think (gender is relevant to your work?
yes	
no	
unsure	
Please comment on	how gender is relevant to your work
equity?	you have a role to play in preventing violence against women and/or promoting gender
	you have a role to play in preventing violence against women and/or promoting gender
equity? Yes	you have a role to play in preventing violence against women and/or promoting gender
equity? Yes No Unsure	you have a role to play in preventing violence against women and/or promoting gender
equity? Yes No Unsure	you have a role to play in preventing violence against women and/or promoting gender
equity? Yes No Unsure	you have a role to play in preventing violence against women and/or promoting gender
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equity? Yes No Unsure	Touristic a role to play in preventing violence against women and/or promoting gender
equity? Yes No Unsure	You have a role to play in preventing violence against women and/or promoting gender
equity? Yes No	You have a role to play in preventing violence against women and/or promoting gender
equity? Yes No Unsure	You have a role to play in preventing violence against women and/or promoting gentier

feel motivated to do something to promote gender equity in my workplace have the capacity to consider gender equity n my day to day work feel confident to use gender analysis in my day to day work sease comment Sender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and juitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have omen or on gender relations.	feel motivated to do something to promote gender equity in my workplace have the capacity to consider gender equity		Strongly	D:	Neither agree	A	04	D 14 1
consider gender equity n my day to day work feel confident to use gender analysis in my day to day work ^ gease comment Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and uitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have amen or on gender relations.	consider gender equity n my day to day work feel confident to use gender analysis in my day to day work ^ gease comment Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and uitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have omen or on gender relations. Lank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to	something to promote gender equity in my	disagree	Disagree	nor disagree	Agree	Strongly agree	Don't know
Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have be one or on gender relations.	gender analysis in my day to day work ^ ease comment Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and juitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have bornen or on gender relations. Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and juitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have bornen or on gender relations.	I have the capacity to consider gender equity in my day to day work		\bigcirc	\bigcirc		\circ	\bigcirc
quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have omen or on gender relations.	Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have omen or on gender relations. hank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to	I feel confident to use gender analysis in my day to day work ^		0	0		0	0
Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have romen or on gender relations.	quitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have romen or on gender relations. Thank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to							
	nank you for completing this survey. At some point in the luture you will be asked to repeat this survey. The results will be used to inform our workforce development and will contribute to the regional evaluation of Together For Equality and Respect.							
		quitably targeted to both women or on gender relation in the control of the completing the compl	vomen and men, ans. ns. nis survey. At som	and to successfu	lly anticipate and avo	oid any negation	ve impacts intervention	ons may have
		quitably targeted to both women or on gender relation in the control of the completing the compl	vomen and men, ans. ns. nis survey. At som	and to successfu	lly anticipate and avo	oid any negation	ve impacts intervention	ons may have
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