

[Organisation Name] is conducting this survey as part of our commitment to the prevention of violence against women and to building gender equality. The information you provide will remain anonymous and will be used to evaluate our approach and to improve the work we do.

In addition to informing our internal planning the results will be de-identified and used as part of the regional evaluation of Together For Equality & Respect: A Strategy to Prevent Violence Against Women in Melbourne's East 2013-2017. This survey is one component of the regional evaluation and will be used to determine the effectiveness of workforce development and capacity building activities. Any reports containing this data will not include information that could identify individuals.

The survey takes 10-15 minutes to answer and you will be asked to complete the survey at two separate time points.

Should you have any questions about this survey please contact [insert name]

Alternatively you can contact Sue Rosenhain at Women's Health East, Project Manager Together For Equality and Respect, ph: 9851 3700

* 1. Please tick the box below to indicate that you have read the above statement and are willing to complete the survey.

☐

I have read the above information

This section contains questions that will recreate your unique identifier to enable us to match your responses now to the "pre test" version of the survey which you completed prior to the training.

2. To recreate your unique code please enter the first three letters of your mother's maiden name and the first three letters of the street where you currently live. (If you have moved since the first survey please use the street name from that time)

For example my unique code would be THOSUN

A bit about you

Just the one question as your responses from the previous survey will be used

3. On what basis are you employed here now?

- ☐ Full time
- ☐ Part time
- ☐ Casual
- ☐ Volunteer

Attitudes and Beliefs

4. The statements below describe some of the attitudes and beliefs that people have in relation to gender equity and violence against women.

For each statement please indicate your level of agreement or otherwise.

There are no right or wrong answers.

[illegible]

[illegible]

This section has some questions about violence against women

5. Read the following statements and tick all that are correct

- ☐ 1 in 3 women in Australia has experienced physical assault since the age of 15
- ☐ 1 in 5 women in Australia has experienced sexual assault since the age of 15
- ☐ Violence against women in Australia is not an issue of concern for men
- ☐ 25% of children in Australia have seen violence against their mother or step-mother
- ☐ In Australia intimate partners violence poses greater health risks to women aged 15-44 than high blood pressure, obesity and smoking

6. The following list contains both underlying determinants (the root cause of the problem) and contributing factors (the factors that place a person at higher risk of a problem)

Please tick two key determinants of violence against women in our society

- ☐ Mental health issues
- ☐ Adherence to rigid gender stereotypes
- ☐ Alcohol or drug abuse
- ☐ Socio-economic disadvantage
- ☐ Unequal distribution of power and resources between men and women
- ☐ Witnessing or experiencing family violence as a child

Gender and work

7. Do you think gender is relevant to your work?

- ☐ yes
- ☐ no
- ☐ unsure

Please comment on how gender is relevant to your work

8. Do you think you have a role to play in preventing violence against women and/or promoting gender equity?

- ☐ Yes
- ☐ No
- ☐ Unsure

Please comment

9. The statements below are about your capacity and ability to engage in initiatives that aim to promote gender equity. For each statement below, please indicate whether you agree or disagree.

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't know
I feel motivated to do something to promote gender equity in my workplace	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I have the capacity to consider gender equity in my day to day work	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel confident to use gender analysis in my day to day work ^	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Please comment

^ Gender Analysis is the process of analysing information in order to ensure program benefits and resources are effectively and equitably targeted to both women and men, and to successfully anticipate and avoid any negative impacts interventions may have on women or on gender relations.

Thank you for completing this survey. At some point in the future you will be asked to repeat this survey. The results will be used to inform our workforce development and will contribute to the regional evaluation of Together For Equality and Respect.